

# A UNIQUE PROGRAMME WITH A GLOBAL IMPACT

Saturday 29<sup>th</sup> June – Thursday 11<sup>th</sup> July 2024



**“This Programme is a must-attend for leaders and emerging leaders.”**

Dr. Valda Henry – Deputy Governor - Eastern Caribbean Central Bank

### A Programme with a difference that makes a difference

“There has been a significant and enduring enhancement in the leadership, strategic management and negotiating capacity of those who have attended the Programme. They have also been able to apply the learning and skills gained by attending the Programme to benefit our Government and people in a tangible manner and for a sustainable period. The Programme blends leadership, strategic management and negotiating skills with a practical focus on real work-related challenges and improving technical skills. It is a unique Programme which is of particular value to us.”

Dr. The Honourable Ralph E Gonsalves, Prime Minister of St. Vincent and the Grenadines



Funded by  
**Isle of Man  
Government**  
*Reiltys Ellan Vannin*

	<b>Saturday 29 June</b>	<b>Monday 1 July</b>	<b>Tuesday 2 July</b>	<b>Wednesday 3 July</b>	<b>Thursday 4 July</b>	<b>Friday 5 July</b>
<b>EARLY A.M.</b>	<p><b>12.05</b> Flight from London Gatwick to the Isle of Man</p> <p><b>13.25</b> Arrive Isle of Man and transfer to the Regency Hotel</p>	<p><b>8.30</b> Welcome by Treasury Minister <b>Hon Alex Allinson MHK</b></p> <p><b>8.45</b> Welcome and Orientation by <b>Gary Roberts, Executive Director and Paul Fisher, Programme Director</b></p> <p><b>9.15</b> Presentation of Challenges <b>Paul Fisher</b></p>	<p><b>9.00</b> Leading Successful Teams <b>Tracey Camilleri</b></p>	<p><b>09.00</b> Reflections <b>Paul Fisher</b></p> <p><b>09.15</b> Lessons from A Life in Leadership <b>Lieutenant Governor of the Isle of Man, Sir John Lorimer</b></p>	<p><b>9.00</b> Reflections <b>Paul Fisher</b></p> <p><b>9.15</b> Supervisory Issues for Small Countries -Enforcement of Sanctions -Recovery and Bank Resolutions - AML/CFT <b>John Aspden &amp; Ashley Whyte</b></p>	<p><b>8.30</b> Reflections <b>Paul Fisher</b></p> <p><b>8.45</b> Key Principles of Negotiation <b>Tim Cullen</b></p>
<b>Coffee</b>		<b>10.15</b> Coffee	<b>10.30</b> Coffee	<b>10.15</b> Coffee	<b>11.00</b> Coffee	<b>11.00</b> Coffee
<b>LATE A.M.</b>	<p><b>15.15</b> Lunch at the Regency Hotel</p>	<p><b>10.30</b> Presentation of Challenges (cont.)</p> <p><b>11.15</b> The Big Picture – Debt, Sustainability &amp; Financing Innovations in Small Countries <b>Peter Hinton</b></p>	<p><b>11.00</b> Leading Successful Projects</p>	<p><b>10.30</b> Current and Future Challenges and Key Themes for Small Countries <b>John Aspden</b></p> <p><b>11.30</b> Corporate Governance <b>John Aspden</b></p>	<p><b>11.15</b> Taxation and Regulatory Issues <b>Panel Discussion Nicola Guffogg Ros Lynch</b></p> <p><b>12.00</b> How SVG responded to Tax and Regulatory Challenges <b>Sharda Bollers</b></p>	<p><b>11.15</b> Negotiation (cont.)</p>
<b>LUNCH</b>	<b>Sunday 30 June</b>	<b>12.45</b> Lunch	<b>12.30</b> Lunch	<b>13.00</b> Lunch	<b>12.30</b> Lunch	<b>12.45</b> Lunch
<b>EARLY P.M.</b>	<p><b>12.00</b> Sandwich lunch at the Regency</p>	<p><b>13.45</b> The Big Picture – Debt, Sustainability &amp; Financing Innovations in Small Countries (cont.)</p>	<p><b>13.30</b> Leader as Storyteller</p>	<p><b>14.00</b> Climate Change – Key Issues <b>John Aspden</b></p>	<p><b>13.30</b> Embedding Values to Better Manage Governance &amp; Risk <b>Tim Cullen</b></p>	<p><b>13.45</b> Creating Value in Negotiation</p> <p><b>14.30</b> Cenbank Multi-Party, Multi-Issue Negotiation simulation</p>
<b>COFFEE</b>		<b>15.15</b> Coffee	<b>15.00</b> Coffee	<b>15.00</b> Coffee	<b>15.00</b> Coffee	<b>Rolling Coffee Break</b>
<b>LATE P.M.</b>	<p><b>12.45</b> <b>Afternoon Tour of the Isle of Man</b> including Steam Train</p>	<p><b>15.30</b> Isle of Man Economic Journey <b>Panel Discussion</b></p> <p><b>16.45</b> To Legislative Buildings <b>17.00</b> Tour of Tynwald Chambers</p>	<p><b>15.15</b> Leader as Storyteller (cont.)</p> <p><b>16.00</b> Return to Hotel</p>	<p><b>15.15</b> Innovative technology in Financial Supervision (Suptech) <b>John Aspden</b></p> <p><b>16.30</b> Return to Hotel</p>	<p><b>15.15</b> Embedding Values to Better Manage Governance &amp; Risk (cont.)</p> <p><b>16.45</b> Return to Hotel</p>	<p>Cenbank (cont.)</p> <p><b>17.00</b> Return to Hotel</p>
<b>EVENING</b>	Free time and own Dinner Arrangements	<b>17.45</b> Barrool Suite Reception	<b>18.00</b> Government House Reception	Free Time and own Dinner Arrangements	Free Time and own Dinner Arrangements	Free Time and own Dinner Arrangements

	<b>Saturday 6 July</b>	<b>Monday 8 July</b>	<b>Tuesday 9 July</b>	<b>Wednesday 10 July</b>	<b>Thursday 11 July</b>	<b>Friday 12 July</b>
<b>EARLY A.M.</b>	<b>TRANSFER TO OXFORD</b>  14.00 Flight from Isle of Man to London Gatwick  15.25 Arrive at London Gatwick and transfer to Harris Manchester College	9.00 Orientation to Week 2 <b>Paul Fisher</b>  9.30 Influencing and Persuasion <b>David Trevaskis and Paul Fisher</b>	9.00 Reflections <b>Paul Fisher</b>  9.15: Mastering Emotions for Leadership Excellence <b>Trang Chu</b>	9.00 Reflections <b>Paul Fisher</b>  9.15: Creating an Innovative Culture <b>Charlie Curtis</b>	9.00 The Carter Racing Group Decision-Making Exercise <b>Paul Fisher</b>	9.00 Check out <b>Harris Manchester</b>  <b>RETURN FLIGHTS</b>
<b>Coffee</b>		10.30 Coffee	10.30 Coffee	10.30 Coffee	10.45 Coffee	
<b>LATE A.M.</b>	19.30 Evening Meal at Harris Manchester College	10.45 Influencing and Persuasion (cont.)	10.45 Mastering Emotions for Leadership Excellence (cont.)	10.45 Creating an Innovative Culture (cont.)	11.00 Action Planning & Recasting the Challenges <b>Paul Fisher</b>	
<b>LUNCH</b>	<b>Sunday 7 July</b>	12.30 Lunch	12.15 Lunch	12.30 Lunch	12.30 Lunch	
<b>EARLY P.M.</b>	Free Morning  12.30 Lunch at Harris Manchester College	13.30 Influencing and Persuasion (cont.)	13.30 Leadership as A Performing Art <b>Peter Hanke</b>  Venue: Balliol College	13.30 Scenario Planning <b>Dr Trudi Lang</b>	13.30 Inspirational Leadership <b>Phyllida Hancock</b>	
<b>COFFEE</b>		15.00 Coffee	15.00 Coffee	15.00 Coffee	15.00 Coffee	
<b>LATE P.M.</b>	13.30 Walking Tour of Oxford  15.30 Bicester Village (optional)	15.15 Influencing and Persuasion (cont.)  16.30-17.30 Break	15.15 Leadership as A Performing Art (cont.)  17.30 Walk back to Harris Manchester	15.15 Scenario Planning (cont.)  16.45 Break	15.30 Inspirational Leadership (cont.)	
<b>EVENING</b>	Free Evening and own dinner arrangements	17.30 Walk to the Holywell Music Room At Wadham College  18.00 Guest Speaker <b>Suzanne Williams</b> <b>QPM Crisis Negotiator &amp; Kidnap Investigator</b>  19.30 Dinner at Chiang Mai Kitchen	Free time in Oxford and own dinner arrangements	17.30 Guest Speaker <b>Sir Jon Cunliffe,</b> <b>former Deputy Governor,</b> <b>Financial Stability, Bank of England</b> 19.00 Dinner at Harris Manchester College	17.00 Free Time  19.30 Drinks Reception  20.00 Final Dinner at Harris Manchester	

# The Small Countries Financial Management Programme

## Saturday 29<sup>th</sup> June – Thursday 11<sup>th</sup> July 2024

### PROGRAMME DIRECTOR

- Paul Fisher, Saïd Business School, University of Oxford

### FACULTY-GUEST SPEAKER LIST

- John Aspden MBE, Chairman of the Group of International Finance Centre Supervisors and former Chief Executive of the Isle of Man Financial Supervision Commission
- Tracey Camilleri, Saïd Business School, University of Oxford
- Trang Chu, Saïd Business School, University of Oxford
- Prof Tim Cullen MBE, Guanghua School of Management, Peking UniversitySaïd Business School, University of Oxford
- Sir Jon Cunliffe, Deputy Governor, Financial Stability, Bank of England
- Charlie Curtis, Saïd Business School, University of Oxford
- Nicola Guffogg, Assessor of Income Tax, Treasury, Isle of Man
- Phyllida Hancock, Olivier Mythodrama
- Peter Hanke, Saïd Business School, University of Oxford
- Peter Hinton, Saïd Business School, University of Oxford
- Dr Trudi Lang, Saïd Business School, University of Oxford
- Lieutenant Governor of the Isle of Man Sir John Lorimer
- Ros Lynch, Head of Supervisory Practices and Innovation Strategy Division, IOM Financial Services Authority
- David Trevaskis, Managing Director, Acting for Change
- Ashley Whyte, Head AML Division, Isle of Man Financial Services Authority
- Suzanne Williams QPM, Crisis Negotiator and Kidnap Investigator

#### Panel Members for discussion of the Isle of Man's Economic Journey

David Ashford, former Treasury Minister of the IOM

Prof Tim Cullen MBE, Guanghua School of Management, Peking University  
Saïd Business School, University of Oxford

Mark Lewin, Chief Officer Isle of Man Department for Enterprise



HARRIS MANCHESTER  
COLLEGE, OXFORD

“You come up with your challenges, you talk through your challenges and you develop the tools to solve some of these problems, so you can now say I think I have the necessary skills. I use the knowledge and skills frequently, on a day-to-day basis.” African Participant

“This Programme has delivered more than I had hoped for and heard. The Lecturers/Professors have been extraordinary, vibrant and truly engaging and it has time and again surpassed my expectations. It afforded me the opportunity to embark on this life changing journey.” Caribbean Island Participant

“I came out of the programme with confidence and new mind set in dealing with the negotiations for compliance with international financial standards. Instead of trying to evade the issues we are now taking an active and forward approach in our consultations.” Pacific Island Participant